



# Modern Slavery Policy Statement

## Introduction

The Remarkable Group is committed to preventing modern slavery and human trafficking in all its forms and in all of its activities and supply chains. We believe in the importance of upholding fundamental human rights and ethical labor practices throughout our operations and supply chain. This policy statement outlines our commitment to tackling modern slavery and the steps we take to ensure compliance with relevant legislation.

## Policy Statement Commitment to Compliance

The Remarkable Group is dedicated to complying with all applicable anti-slavery and human trafficking laws and regulations, including but not limited to the Modern Slavery Act 2015 (UK) and other relevant international legislation.

We have a zero-tolerance policy for modern slavery and human trafficking and are committed to acting ethically and with integrity in all our business dealings and relationships. We expect our employees, suppliers, and clients to uphold these principles as well.

## Risk Assessment and Due Diligence

We acknowledge that the risk of modern slavery can be present in various aspects of our operations, including our supply chain. To address this, we will conduct ongoing risk assessments and due diligence activities to identify, assess, and mitigate any potential risks related to modern slavery.

## Supplier Engagement

We will engage with our suppliers and clients to ensure they share our commitment to combatting modern slavery. We will work together to assess their own supply chains, and we will take appropriate actions to address any identified risks.

## Employee Awareness and Training

The Remarkable Group will provide training to our employees to raise awareness of modern slavery issues and to help them recognise the signs of potential exploitation. We encourage our employees to report any concerns they may have regarding modern slavery in our operations or supply chain.

## Reporting and Whistleblowing

We have established channels for reporting any suspicions of modern slavery within our organisation. We encourage employees, suppliers, and stakeholders to report any concerns confidentially, and we will investigate and take appropriate action in response to these reports.



## **Continuous Improvement**

We are committed to continuously improving our efforts to prevent modern slavery. We will regularly review and update this policy statement and associated procedures to ensure they remain effective and relevant.

## **Conclusion**

The Remarkable Group is dedicated to the prevention of modern slavery and will take all necessary steps to achieve this goal. We believe that our commitment to ethical labor practices reflects our core values and is essential to our continued success as a responsible and socially conscious digital marketing agency.

This policy statement will be communicated to all employees, suppliers, and clients, and it will be made available to the public on our website.